# Voting & Engagement Summary

H<sub>1</sub> 2023



## Stewardship at Investec Wealth & Investment UK

IW&I UK has formally committed to voting on our discretionary shareholdings, to protect our clients' interests. We seek to ensure that all governance, social and environmental issues specific to their business activities are understood and well managed.

To support this commitment, we have recently enhanced our comprehensive governance structure, as shown above. The Listed Equities Committee (LEC), Collectives Committee (CC), the Real Assets Committee (RAC) and the Direct Fixed Income Committee (DFIC) are responsible for day-to-day implementation of voting and corporate governance matters, as well as investment decisions, and will be overseen by the Investment Committee (IC).

The IC is chaired by the Chief Investment Officer (CIO) and reports into the Executive Committee (the highest management level in IW&I UK), which in turn oversees the public disclosure of the discharging of our governance obligations.

We aim to continually improve upon these processes, and we are committed to ensuring that we are serving the best interests of our clients. Demonstrating this commitment, in 2022 we became members of the Institutional Investors' Group on Climate Change (IIGCC) and in 2021 we became a member of the Investor Forum and Climate Action 100+. Prior to this, in 2020 we became signatories to the UN's Principles for Responsible Investment and the UK Stewardship Code.

Our stewardship activity is informed by the work of Institutional Shareholder Services (ISS), which is combined with our Analysts' research. ISS provides analysis of proposed AGM and EGM resolutions for listed investments (including Investment Trusts), and highlights where proposals are not aligned with best practice, or the ISS analysis team disagree with the resolution. The relevant analyst will use the information to form their own voting decision and make their own independent recommendation to the respective Committee.

Additionally, they will use the information provided by both ISS, CDP, Clarity AI and Sustainalytics to engage and challenge companies on how they are confronting risks, the quality of their solutions, and the level of their responsiveness compared to others in similar businesses.



We believe it is important to take an active role in engaging with the companies that we invest in on our clients' behalf. One of the most effective ways to achieve this is by exercising the voting rights of our clients' investments and engaging with our holdings. This report provides oversight into our voting and engagement activity in H1 2023.

### **Voting Summary**

1000

500

0

H1 2023

For

## Voting Decisions across All Proposals 3500 3000 2500 2000 1500

H1 2022

Against

H1 2021

The percentage of votes against management have increased steadily as a percentage of the whole, from 3% in H1 2021 to 5% in H1 2023. These votes against management include votes against management proposals and votes for shareholder proposals, detailed on pp.4-5.

Most votes against management proposals were due to concerns relating to executive director compensation or over-boarding of Board members.

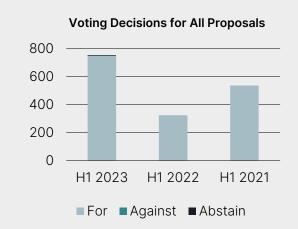
IW&I is pleased to have supported c.50% of shareholder proposals in H1 2023, after careful consideration of the costs and benefits to relevant stakeholders.

Each ballot item is reviewed by the Research Analyst who covers the stock and the Stewardship Team before the decision goes to the relevant Committee for ratification.

#### **Voting Decisions across Shareholder Proposals**



#### Collective Investments & Investment Trusts ("Collectives")



As a result of our updated <u>Voting Policy</u>, we have voted at a greater number of Investment Trusts AGM and EGMs, than in previous years.

Votes against management have also increased in percentage terms, year on year. This is due to a renewed focus on over-boarding of Boards. As active owners of our clients' capital, IW&I seeks to ensure that NEDs are not over-boarded and can spend sufficient time on holding the trust's investment manager to account.

## In H1 2023, IW&I UK voted against management by supporting the below shareholder proposals, across a range of 'Environmental', 'Social' and 'Governance' issues:

Holding	Shareholder Resolution Supported	Environmental	Social	Governance
Adobe Inc	Report on Hiring of Persons with Arrest or Incarceration Records		<b>√</b>	
Alphabet Inc	Report on Lobbying Payments and Policy			✓
	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	<b>√</b>		
	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns		✓	
	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology		✓	
	Disclose More Quantitative and Qualitative Information on Algorithmic Systems		✓	
	Report on Alignment of YouTube Policies with Online Safety Regulations		✓	
	Adopt Share Retention Policy for Senior Executives			✓
Amazon.com Inc	Report on Customer Due Diligence		✓	
	Report on Impact of Climate Change Strategy Consistent with Just Transition Guidelines	<b>√</b>		
	Report on Climate Lobbying	✓		
	Report on Median and Adjusted Gender/Racial Pay Gaps		✓	
	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining		✓	
	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates			✓
	Commission a Third-Party Audit on Working Conditions		✓	
	Report on Efforts to Reduce Plastic Use	✓		
	Commission Third Party Study and Report on Risks Associated with Use of Rekognition		✓	
Apple Inc	Report on Median Gender/Racial Pay Gap		<b>√</b>	
	Amend Proxy Access Right			✓
Booking Holdings nc	Submit Severance Agreement (Change-in-Control) to Shareholder Vote			✓
BP Plc	Approve Shareholder Resolution on Climate Change Targets	✓		
Citigroup Inc	Submit Severance Agreement (Change-in-Control) to Shareholder Vote			✓
	Report on Respecting Indigenous Peoples' Rights		✓	
Danaher Corporation	Require Independent Board Chair			✓
Deere & Company	Submit Severance Agreement (Change-in-Control) to Shareholder Vote			✓
DuPont de Nemours Inc	Require Independent Board Chair			✓
Ecolab Inc	Require Independent Board Chair			✓
Glencore Plc	Approve Climate Action Transition Plan	✓		
llinois Tool Works Inc	Require Independent Board Chair			✓
ntuitive Surgical nc	Report on Gender/Racial Pay Gap		✓	
Johnson & Johnson	Adopt Mandatory Arbitration Bylaw			✓
	Report on Government Financial Support and Equitable Access to Covid-19 Products		✓	
	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics			✓
JPMorgan Chase & Co	Require Independent Board Chair			✓
	Reduce Ownership Threshold for Shareholders to Call Special Meeting			✓
	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	✓		
	Report on Political Expenditures Congruence		✓	
Meta Platforms	Report on Human Rights Impact Assessment of Targeted Advertising		<b>√</b>	

Holding	Shareholder Resolution Supported	Environmental	Social	Governance
	Report on Lobbying Payments and Policy			✓
	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	<b>√</b>		
	Report on Data Privacy regarding Reproductive Healthcare		✓	
	Report on Child Safety and Harm Reduction		✓	
	Report on Executive Pay Calibration to Externalized Costs			✓
Mondelez International Inc	Require Independent Board Chair			✓
PepsiCo Inc	Require Independent Board Chair			✓
Raytheon Technologies Corporation	Require Independent Board Chair			<b>√</b>
	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	✓		
The Boeing Company	Report on Lobbying Payments and Policy			✓
	Report on Climate Lobbying	✓		
	Report on Median Gender/Racial Pay Gap		✓	
The Charles Schwab Corporation	Report on Gender/Racial Pay Gap		✓	
The Coca-Cola Company	Require Independent Board Chair			✓
The Goldman Sachs Group	Report on Lobbying Payments and Policy			✓
	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	✓		
	Report on Median Gender/Racial Pay Gap		✓	
The Home Depot Inc	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent			✓
	Require Independent Board Chair			✓
	Report on Political Expenditures Congruence			✓
The Kroger Co	Report on Efforts to Reduce Plastic Use	✓		
	Report on Gender/Racial Pay Gap		✓	
The Walt Disney Company	Report on Political Expenditures			✓
Total Energies SE	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	<b>√</b>		
United Health Group Incorporated	Report on Congruency of Political Spending with Company Values and Priorities			<b>√</b>
·	Submit Severance Agreement (Change-in-Control) to Shareholder Vote			✓
Zoetis Inc	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold			✓
		13	22	30

## Engagement Summary – Case Studies

#### **Direct Listed Equity**

We strive to meet the management and/or senior representatives, of all our centrally researched companies on an annual basis, participating in several hundred meetings a year. Interactions will often extend beyond the executive and Investor Relations to the members of the Board, such as Chair of the Remuneration Committee or Chair of the Sustainability Committee, if we have specific points of enquiry.

#### Oil & Natural Gas Production Company, UK

Environmental: Net Zero Targets

During a meeting with the company in June 2022, we raised concerns regarding the lack of absolute Scope 3 emissions targets. Having seen little progress, we escalated by sending a letter to the company, prior to their 2023 AGM. This outlined five clear objectives that we wanted the company to meet, including setting medium-term absolute Scope 3 emissions targets, instead of carbon intensity targets. We then met with the company to follow-up and understand the challenges they faced in meeting the objectives they had set out.

We also attended the company's AGM and then met the Chief Financial Officer to follow up and understand more about the company's climate strategy going forwards, including seeking assurance that they would not renege on their climate targets. Our engagement with this company remains open and we seek to input into their next Climate Strategy, due to be published in 2024.

#### Banking & Financial Services Institution, Global

Social: Human Rights

Having seen allegations of the company's links to human rights abuses in Hong Kong, including freezing the bank accounts of activists, we considered a vote against the re-election of the CEO. Ahead of the AGM, we attended a call with the CEO, set up by the Investor Forum, to express our concerns and enquire about these allegations. We received sufficient assurance and evidence that the company was following due process and was not propagating human rights abuses and so we did not vote against the CEO at the AGM. The matter is being kept under review.

#### Leading Food Producer, UK

Governance: Executive Remuneration

Following the company's proposals to retrospectively change the benchmark for their Long-Term Incentive Plan, which could increase its size, we wrote a letter to the Chair of the Remuneration Committee. We expressed that we did not favour retrospective changes to targets. We also took the opportunity to escalate a concern raised in 2021, that the performance measures should be diversified as a priority, to include non-financial measures such as ESG themes. In a response, the Company Secretary stated that they will review these measures next year. We note that the company also has a new Head of its Remuneration Committee, so we anticipate positive changes.



#### Collective Investments & Investment Trusts ("Collectives")

It is our policy to meet at least annually with the Board Chair of every investment trust that is on our research list. The purpose of this is to establish a regular dialogue with the Board, to identify areas of focus for the company through which to improve shareholder value and to monitor progress in achieving our engagement objectives. While our policy is to meet with boards annually, we often have contact more regularly than this.

#### Real Estate Investment Trust (REIT), UK

#### Environmental: Net Zero Targets

In 2022, we met with the REIT, as part of our annual review, where we discussed the improvement in carbon reduction efforts made, as well as the external disclosure available relating to these efforts. The discussion was informative for us as we had the ability to hear first-hand, the detail relating to the company's carbon reduction targets. However, there was some concern expressed around whether the targets could be met.

Following this meeting, we sent the Chair of the Board a letter to advocate for improvement of processes relating to setting carbon reduction targets and better disclosure across ESG developments. Our communication was positively received, and we have since seen that the company have published net zero carbon pathway and net zero carbon design guide and are comfortable that they are on track.

#### Real Estate Investment Trust (REIT), UK

#### Environmental: Energy Performance Certification (EPC) Ratings

In 2022, we spoke with the investment trust about how they planned to integrate EPC ratings into their risk and climate strategy. We were encouraged to see that the company had established a target to improve the EPC rating of planned refurbishments and upgrade works across their portfolio. However, we were keen to understand how the company would develop their portfolio targets to keep up with developments in the industry, towards EPC ratings of 'B' and above. Therefore, we wrote a letter to the Chair of the Board, communicating this. We will be meeting the company to further discuss the methodology used to create current and future targets.

#### Real Estate Investment Trust (REIT), UK

#### Governance: Board Skillset

We were heartened to hear about the trust's newly introduced ESG Committee but identified a potential lack of ESG expertise/experience among the Committee members. We therefore wrote a letter to the Chair of the Board to better understand the situation and recommended they considered adding a sustainability expert to the Committee, to perform as needed.

The trust has since hired an additional Board member, who chairs the ESG Committee and has relevant expertise in sustainability in the property sector; the Board is also considering training for other members, which we will continue to monitor.



#### Other Collaborative Engagement

We support and seek collaboration with other shareholders to amplify our voice as an investor and maximise the positive impact we can have on environment and society. We partake in industry initiatives led by our peers, as well as by industry organisations such as the UN PRI and Investor Forum.

#### Votes Against Slavery: Investor Action on Supply Chain Transparency

Social: Human Rights

We are a member of this collaborative investor engagement with FTSE350 companies that have failed to meet the Section 54 reporting requirements of the Modern Slavery Act. As a member, we have joined Rathbones in engaging with c.30 companies to better understand their approach to tackling modern slavery within their supply chains.

#### **Policy**

We understand that the companies and trusts we invest in operate as part of a larger financial system. Therefore, fostering a policy and regulatory environment that enables companies and trusts to operate sustainably is paramount. We engage with policymakers to encourage them to create a policy environment in which our investments can thrive.

#### Investor Letter to UK Government

Social: Human Rights

The Government has announced a new Modern Slavery Bill which, among other aspects, aims to reduce the prevalence of modern slavery in supply chains. The forthcoming bill was highlighted as an opportunity to strengthen legislation and give the UK the tools needed to prevent goods produced through forced labour entering UK supply chains. Recognising the potential for action by businesses to reduce modern slavery around the world, IW&I supported this investor letter, encouraging the UK government to strengthen the mechanism against modern slavery in UK companies' supply chains. These recommendations were put forward by Justice & Care, Unseen UK and Anti-Slavery International and supported by Rathbones Group Plc & CCLA, and are foreseen as part of a wider approach which includes the introduction of new separate primary legislation which mandates companies, financial institutions and the public sector to undertake due diligence to identify and address human rights abuses and environmental harm in their supply chains, and holds such entities accountable for a failure to prevent harm. The objectives set out in the letter to government were:

- 1. Strengthening supply chain transparency under s54 MSA 2015
- 2. Establishment of a legal framework for the transparent imposition of import controls



## Appendix – Voting Detail

#### Listed Equity

Company Name	Туре	Votes For Management	Votes Against Management	Abstentions
abrdn Plc	AGM	22	-	-
Adidas AG	AGM	8	-	-
Admiral Group Plc	AGM	20	1	-
Adobe Inc	AGM	16	1	-
Advanced Medical Solutions	AGM	13	-	-
Aferian	AGM	4	-	1
Aferian	Special	4	-	-
Air Products and Chemicals Inc	AGM	11	-	-
Alliance Pharma	AGM	14	1	-
Alphabet Inc	AGM	19	9	-
Amazon.com Inc	AGM	21	12	-
Anglo American Plc	AGM	20	-	-
Anheuser-BuschinBev SA	AGM	8	7	-
Anpario	Special	1	-	-
Anpario	AGM	1	-	-
Apple Inc	AGM	15	2	-
Ascential Plc	AGM	21	-	-
ASML Holding NV	AGM	15	-	-
Aviva Plc	Special	30	-	-
Ball Corporation	AGM	6	-	-
BNP Paribas SA	AGM	23	-	-
Booking Holdings Inc	AGM	14	1	-
BP Plc	AGM	23	1	-
Bunzi Pic	AGM	19	-	-
Carnival Corporation	AGM	22	-	-
Carnival Plc	AGM	22	-	-
CBRE Group Inc	AGM	15	-	-
Centrica Plc	AGM	21	-	-
Ceres Power Holdings plc	AGM	19	-	-
Cerillion	AGM	13	-	-
Citigroup Inc	AGM	19	2	-
Compass Group Plc	AGM	22	-	1
Costco Wholesale Corporation	AGM	15	-	-
Credit Suisse Group AG	AGM	32	2	-

Crode International Pic         AGM         22         1         -           Danaher Corporation         AGM         14         5         -           Decere & Company         AGM         14         1         -           Direct Line Insurance Group Pic         AGM         23         -         -           Direct Line Insurance Group Pic         AGM         20         2         -           DuPontideNemours Inc         AGM         14         1         1         -           Essylet         AGM         18         1         -         -           Esotab Inc         AGM         18         1         -         -           Ebotab Inc         AGM         18         1         -	Company Name	Туре	Votes For Management	Votes Against Management	Abstentions
Deere & Company         AGM         14         1         -           Deutsche Telekom AG         AGM         10         -         -           Direct Line Insurance Group Pic         AGM         23         -         -           Domino's Pizza Group Pic         AGM         20         2         -           DupontdeNemours inc         AGM         18         1         -           Easy Jet         AGM         18         1         -           Ecolab Inc         AGM         18         1         -           Eper Renovaveis SA         AGM         18         1         -           EPP Renovaveis SA         AGM         13         -         -           Fevertree         AGM         16         -         -         -           Eper Renovaveis SA         AGM         18         -         -         -           Eres Renovaveis SA         AGM         18         -         -         -           Eper Renovaveis SA         AGM         18         -         -         -           Freventree         AGM         18         -         -         -           Freventree         AGM         18         -	Croda International Plc	AGM	22	1	-
Direct Line Insurance Group Pic         AGM         23         -         -           Direct Line Insurance Group Pic         AGM         23         -         -           DuPonted Nemours Inc         AGM         14         1         -           EasyJet         AGM         18         1         -           Ecclab Inc         AGM         18         1         -           EDP Renovavels SA         AGM         13         2         -           Fevertree         AGM         13         2         -           Focusifte         AGM         13         2         -           Franchise Brands         AGM         19         2         -           Franchise Brands         AGM         19         2         -           Franchise Brands         AGM         19         2         -           Genama Comms         AGM         19         2         -           Gamma Comms         AGM         17         2         -           Genuit Group Pic         AGM         17         2         -           Guence Pic         AGM         19         2         -           Grainger Pic         AGM         2	Danaher Corporation	AGM	14	5	-
Direct Line Insurance Group Pic         AGM         23         -         -           Domino's Pizza Group Pic         AGM         20         2         -           DubontdeNemours Inc         AGM         14         1         -           EasyJet         AGM         18         1         -           Ecolab Inc         AGM         18         1         -           Ecolab Inc         AGM         18         1         -           Ecolab Inc         AGM         18         1         -           Eventree         AGM         18         1         -           Fevertree         AGM         16         -         -           Franchise Brands         AGM         19         -         -           Genduit Group Pic         AGM         17         -         -           Genuit Group Pic         AGM         19         -         -           Genuit Group Pic         AGM         19<	Deere & Company	AGM	14	1	-
Domino's Pizza Group Pic         AGM         14         1         -           EasyJet         AGM         18         1         -           Ecolab Inc         AGM         18         1         -           Ecolab Inc         AGM         18         1         -           EDP Renovaveis SA         AGM         18         1         -           EP revertree         AGM         18         -         -           Focusifte         AGM         18         -         -           Focusifte         AGM         18         -         -           Franchise Brands         AGM         19         -         -           Franchise Brands         AGM         19         -         -           Grands Brands         AGM         19         -         -           Fresentus St & Co KGAA         AGM         18         -         -           Gamma Comms         AGM         18         -         -           Genuit Group Pic         AGM         17         2         -           Genut Group Pic         AGM         17         2         -           Gridges Pic         AGM         19         -	Deutsche Telekom AG	AGM	10	-	-
DuPontdeNemours inc         AGM         14         1         -           Easy Jet         AGM         18         1         -           Ecotab Inc         AGM         18         1         -           EDP Renovaveis SA         AGM         13         -         -           Fevertree         AGM         16         -         -           Focusrite         AGM         13         -         -           Franchise Brands         AGM         19         -         -           Franchise Brands         Special         2         -         -           Fresenlus SE & Co KGAA         AGM         9         -         -           Gamma Comms         AGM         18         -         -           Genuit Group Pic         AGM         17         2         -           Genuit Group Pic         AGM         17         2         -           Group Pic         AGM         19         -         -           Group Pic         AGM         19         -         -           Group Pic         AGM         29         -         -           HSBC Hodings Pic         AGM         19         -	Direct Line Insurance Group Plc	AGM	23	-	-
Easylet         AOM         18         1         -           Ecolab Inc         AGM         18         1         -           EDP Renovaveis SA         AGM         13         -         -           Fevertree         AGM         16         -         -           Focusitie         AGM         13         -         -           Franchise Brands         AGM         19         -         -           Franchise Brands         Special         2         -         -           Franchise Brands         AGM         19         -         -           Franchise Brands         AGM         9         -         -           Franchise Brands         AGM         18         -         -           Franchise Brands         AGM         9         -         -           Gendal         AGM         18         -         -           Gendand         AGM         19         -         -           Genuit Group Plc         AGM         19         -         -           Genuit Group Plc         AGM         19         -         -           Gregar Plc         AGM         29         -         -	Domino's Pizza Group Plc	AGM	20	2	-
Ecolab Inc         AGM         18         1         -           EDP Renovavels SA         AGM         13         -         -           Fevertree         AGM         16         -         -           Focusrite         AGM         13         -         -           Franchise Brands         AGM         19         -         -           Franchise Brands         Special         2         -         -           Fresenius SE & Co KGaA         AGM         9         -         -           Gamma Comms         AGM         18         -         -           Genuit Group Plc         AGM         17         -         -           Genuit Group Plc         AGM         19         -         -           Genuit Group Plc         AGM         19         -         -           Gringegs Plc         AGM         29         -         -           GSK Plc         AGM         13         <	DuPontdeNemours Inc	AGM	14	1	-
EDP Renovaveis SA         AGM         13         -         -           Fevertree         AGM         16         -         -           Focusrite         AGM         13         -         -           Franchise Brands         AGM         19         -         -           Franchise Brands         Special         2         -         -           Fresenius SE & Co KGBA         AGM         9         -         -           Gamma Comms         AGM         18         -         -           Genuit Group Pic         AGM         17         -         -           Genuit Group Pic         AGM         17         2         -           Genuit Group Pic         AGM         17         2         -           Genuit Group Pic         AGM         17         2         -           Genut Group Pic         AGM         19         -         -           Genut Group Pic         AGM         19         -         -           Genut Group Pic         AGM         29         -         -           GSK Pic         AGM         29         -         -           Haleon Pic         AGM         13	EasyJet	AGM	18	1	-
Fevertree         AGM         16         -         -           Focusifte         AGM         13         -         -           Franchise Brands         AGM         19         -         -           Franchise Brands         Special         2         -         -           Fresenius SE & Co KGaA         AGM         9         -         -           Gamma Comms         AGM         18         -         -           Genuit Group Plc         AGM         17         -         -           Genuit Group Plc         AGM         17         2         -           Genuit Group Plc         AGM         19         -         -           Genuit Group Plc         AGM         29         -         -           GSK Plc         AGM         29         -         -           Haleen Plc         AGM         13         1         -           Intermational West Inc         AGM         13	Ecolab Inc	AGM	18	1	_
Focusitie         AGM         13         -         -           Franchise Brands         AGM         19         -         -           Franchise Brands         Special         2         -         -           Fresenius SE & Co KGaA         AGM         9         -         -           Gamma Comms         AGM         18         -         -           Genuit Group Plc         AGM         17         -         -           Genuit Group Plc         AGM         17         2         -           Glencore Plc         AGM         17         2         -           Gooch & Housego         AGM         14         -         -           Gringer Plc         AGM         19         -         -           Gringer Plc         AGM         19         -         -           GSK Plc         AGM         23         -         -           Haleon Plc         AGM         29         -         -           Idox         AGM         13         1         -           Illinois Tool Works Inc         AGM         13         1         -           Imperial Brands Plc         AGM         20         - <td>EDP Renovaveis SA</td> <td>AGM</td> <td>13</td> <td>-</td> <td>-</td>	EDP Renovaveis SA	AGM	13	-	-
Franchise Brands         AGM         19         -         -           Franchise Brands         Special         2         -         -           Fresenius SE & Co KGAA         AGM         9         -         -           Gamma Comms         AGM         18         -         -           Genuit Group Pic         AGM         17         -         -           Genore Pic         AGM         17         2         -           Gooch & Housego         AGM         14         -         -           Grainger Pic         AGM         19         -         -           Greggs Pic         AGM         19         -         -           GSK Pic         AGM         23         -         -           Haleon Pic         AGM         29         -         -           Idox         AGM         29         -         -           Idox         AGM         13         1         -           Idox         AGM         13         1         -           Imperial Brands Pic         AGM         19         -         -           Imperial Brands Pic         AGM         20         -         -	Fevertree	AGM	16	-	-
Franchise Brands         Special         2         -         -           Fresenius SE & Co KGAA         AGM         9         -         -           Gamma Comms         AGM         18         -         -           Genuit Group Pic         AGM         17         -         -           Gencore Pic         AGM         17         2         -           Gooch & Housego         AGM         14         -         -           Grainger Pic         AGM         19         -         -           Greggs Pic         AGM         19         -         -           GSK Pic         AGM         23         -         -           Haleon Pic         AGM         29         -         -           Idox         AGM         9         -         2           Idox         AGM         13         1         -           Imperial Brands Pic         AGM         19         -         -           Imperial Brands Pic         AGM         19         -         -           Informa Pic         AGM         19         -         -           Informa Pic         AGM         19         -         -	Focusrite	AGM	13	-	-
Fresenius SE & Co KGaA         AGM         9         -         -           Gamma Comms         AGM         18         -         -           Genuit Group Pic         AGM         17         -         -           Glencore Pic         AGM         17         2         -           Gooch & Housego         AGM         14         -         -           Grainger Pic         AGM         19         -         -           Greggs Pic         AGM         19         -         -           GSK Pic         AGM         29         -         -           Haleon Pic         AGM         29         -         -           HSBC Holdings Pic         AGM         9         -         2           Idox         AGM         9         -         2           Illinois Tool Works Inc         AGM         19         -         -           Imperial Brands Pic         AGM         7         -         -           Informa Pic         AGM         7         -         -           Incorrection Fine Fine Fine Fine Fine Fine Fine Fin	Franchise Brands	AGM	19	-	-
Gamma Comms         AGM         18         -         -           Genuit Group Plc         AGM         17         -         -           Glencore Plc         AGM         17         2         -           Gooch & Housego         AGM         14         -         -           Grainger Plc         AGM         19         -         -           Greggs Plc         AGM         19         -         -           GSK Plc         AGM         23         -         -           Haleon Plc         AGM         29         -         -           HSBC Holdings Plc         AGM         9         -         2           Idox         AGM         13         1         -           Illinois Tool Works Inc         AGM         19         -         -           Imperial Brands Plc         AGM         19         -         -           Informa Plc         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group Plc         AGM         22         2         -           Intertek Group Plc         AGM         23	Franchise Brands	Special	2	-	-
Genuit Group Pic         AGM         17         -         -           Glencore Pic         AGM         17         2         -           Gooch & Housego         AGM         14         -         -           Grainger Pic         AGM         19         -         -           Greggs Pic         AGM         19         -         -           GSK Pic         AGM         23         -         -           Haleon Pic         AGM         29         -         -           HSBC Holdings Pic         AGM         29         -         -           Idox         AGM         9         -         2           Illinois Tool Works Inc         AGM         13         1         -           IMI Pic         AGM         19         -         -           Imperial Brands Pic         AGM         20         -         -           Informa Pic         AGM         7         -         -           InterContinental Hotels Group Pic         AGM         23         -         -           Intertek Group Pic         AGM         23         -         -           Intuitive Surgical Inc         AGM         23	Fresenius SE & Co KGaA	AGM	9	-	-
Glencore PIc         AGM         17         2         -           Gooch & Housego         AGM         14         -         -           Grainger PIc         AGM         19         -         -           Greggs PIc         AGM         19         -         -           GSK Pic         AGM         23         -         -           Haleon PIc         AGM         29         -         -           HSBC Holdings PIc         AGM         29         -         -           Idox         AGM         9         -         -           Idox         AGM         9         -         -           IMI PIc         AGM         13         1         -           Imperial Brands PIc         AGM         20         -         -           Informa PIc         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group PIc         AGM         22         2         -           Intertek Group PIc         AGM         23         -         -           Intuitive Surgical Inc         AGM         23         -	Gamma Comms	AGM	18	-	-
Gooch & Housego         AGM         14         -         -           Grainger Plc         AGM         19         -         -           Greggs Plc         AGM         19         -         -           GSK Plc         AGM         23         -         -           Haleon Plc         AGM         29         -         -           HSBC Holdings Plc         AGM         29         -         -           Idox         AGM         9         -         2           Illinois Tool Works Inc         AGM         9         -         2           IMI Plc         AGM         13         1         -           Imperial Brands Plc         AGM         19         -         -           Informa Plc         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group Plc         AGM         22         2         -           Intertek Group Plc         AGM         23         -         -           Intertek Group Plc         AGM         23         -         -           Intuitive Surgical Inc         AGM         23	Genuit Group Plc	AGM	17	-	-
Grainger PIc         AGM         19         -         -           Greggs PIc         AGM         19         -         -           GSK PIc         AGM         23         -         -           Haleon PIc         AGM         29         -         -           HSBC Holdings PIc         AGM         29         -         -           Idox         AGM         9         -         2           Illinois Tool Works Inc         AGM         13         1         -           IMI PIc         AGM         19         -         -           Imperial Brands PIc         AGM         20         -         -           Informa PIc         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group PIc         AGM         22         2         -           Intertek Group PIc         AGM         23         -         -           Intuitive Surgical Inc         AGM         23         -         -           Intuitive Surgical Inc         AGM         23         -         -           John Wood Group PIc         AGM	Glencore Plc	AGM	17	2	-
Greggs Plc         AGM         19         -         -           GSK Plc         AGM         23         -         -           Haleon Plc         AGM         29         -         -           HSBC Holdings Plc         AGM         29         -         -           Idox         AGM         9         -         2           Illinois Tool Works Inc         AGM         9         -         2           IMI Plc         AGM         19         -         -           Imperial Brands Plc         AGM         20         -         -           Informa Plc         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group Plc         AGM         22         2         -           Intertek Group Plc         AGM         23         -         -           Intertek Group Plc         AGM         14         1         -           Intuitive Surgical Inc         AGM         23         -         -           John Wood Group Plc         AGM         23         -         -           John Wood Group Plc         AGM <t< td=""><td>Gooch &amp; Housego</td><td>AGM</td><td>14</td><td>-</td><td>-</td></t<>	Gooch & Housego	AGM	14	-	-
GSK PIc         AGM         23         -         -           Haleon PIc         AGM         29         -         -           HSBC Holdings PIc         AGM         29         -         -           Idox         AGM         9         -         2           Illinois Tool Works Inc         AGM         9         -         2           IMI PIc         AGM         13         1         -           Imperial Brands PIc         AGM         19         -         -           Informa PIc         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group PIc         AGM         22         2         -           International Consolidated Airlines Group SA         AGM         23         -         -           Intertek Group PIc         AGM         14         1         -           Intuitive Surgical Inc         AGM         23         -         -           Intuitive Surgical Inc         AGM         23         -         -           John Wood Group PIc         AGM         23         -         -           Johnson & Johnson<	Grainger Plc	AGM	19	-	-
Haleon Pic         AGM         29         -         -           HSBC Holdings Pic         AGM         29         -         -           Idox         AGM         9         -         2           Illinois Tool Works Inc         AGM         13         1         -           IMI Pic         AGM         19         -         -           Imperial Brands Pic         AGM         20         -         -           Informa Pic         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group Pic         AGM         22         2         -           Intertek Group Pic         AGM         23         -         -           Intuitive Surgical Inc         AGM         14         1         -           ITV Pic         AGM         23         -         -           John Wood Group Pic         AGM         23         -         -           Johnson & Johnson         AGM         23         -         -	Greggs Plc	AGM	19	-	-
HSBC Holdings Pic         AGM         29         -         -           Idox         AGM         9         -         2           Illinois Tool Works Inc         AGM         13         1         -           IMI Pic         AGM         19         -         -           Imperial Brands Pic         AGM         20         -         -           Informa Pic         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group Pic         AGM         22         2         -           Intertek Group Pic         AGM         23         -         -           Intuitive Surgical Inc         AGM         14         1         -           ITV Pic         AGM         23         -         -           John Wood Group Pic         AGM         23         -         -           Johnson & Johnson         AGM         23         -         -	GSK Plc	AGM	23	-	-
Idox         AGM         9         -         2           Illinois Tool Works Inc         AGM         13         1         -           IMI Plc         AGM         19         -         -           Imperial Brands Plc         AGM         20         -         -           Informa Plc         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group Plc         AGM         22         2         -           International Consolidated Airlines Group SA         AGM         23         -         -           Intertek Group Plc         AGM         22         -         -           Intuitive Surgical Inc         AGM         14         1         -           ITV Plc         AGM         23         -         -           John Wood Group Plc         AGM         22         -         -           Johnson & Johnson         AGM         16         3         -	Haleon Plc	AGM	29	-	-
Illinois Tool Works Inc	HSBC Holdings Plc	AGM	29	-	-
IMI Pic         AGM         19         -         -           Imperial Brands Pic         AGM         20         -         -           Informa Pic         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group Pic         AGM         22         2         -           International Consolidated Airlines Group SA         AGM         23         -         -           Intertek Group Pic         AGM         14         1         -           Intuitive Surgical Inc         AGM         23         -         -           ITV Pic         AGM         23         -         -           John Wood Group Pic         AGM         22         -         -           Johnson & Johnson         AGM         16         3         -	ldox	AGM	9	-	2
Imperial Brands PIc         AGM         20         -         -           Informa PIc         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group PIc         AGM         22         2         -           International Consolidated Airlines Group SA         AGM         23         -         -           Intertek Group PIc         AGM         22         -         -           Intuitive Surgical Inc         AGM         14         1         -           ITV PIc         AGM         23         -         -           John Wood Group PIc         AGM         23         -         -           Johnson & Johnson         AGM         16         3         -	Illinois Tool Works Inc	AGM	13	1	-
Informa Plc         AGM         7         -         -           ING Groep NV         AGM         19         -         -           InterContinental Hotels Group Plc         AGM         22         2         -           International Consolidated Airlines Group SA         AGM         23         -         -           Intertek Group Plc         AGM         22         -         -           Intuitive Surgical Inc         AGM         14         1         -           ITV Plc         AGM         23         -         -           John Wood Group Plc         AGM         22         -         -           Johnson & Johnson         AGM         16         3         -	IMI Pic	AGM	19	-	-
ING Groep NV  InterContinental Hotels Group Plc  AGM  AGM  22  2  International Consolidated Airlines Group SA  AGM  AGM  AGM  AGM  AGM  AGM  AGM  A	Imperial Brands Plc	AGM	20	-	-
InterContinental Hotels Group Plc International Consolidated Airlines Group SA AGM AGM AGM AGM AGM AGM AGM AGM AGM AG	Informa Pic	AGM	7	-	-
International Consolidated Airlines Group SA  AGM 23 - Intertek Group Plc AGM 22 - Intuitive Surgical Inc AGM 14 1 - ITV Plc AGM 23 - AGM 14 1 - John Wood Group Plc AGM 23 - AGM 25 - AGM 26 - AGM 27 - AGM 28 - AGM 29 - AGM 20 -	ING Groep NV	AGM	19	-	-
Intertek Group Plc         AGM         22         -         -           Intuitive Surgical Inc         AGM         14         1         -           ITV Plc         AGM         23         -         -           John Wood Group Plc         AGM         22         -         -           Johnson & Johnson         AGM         16         3         -	InterContinental Hotels Group Plc	AGM	22	2	-
Intuitive Surgical Inc         AGM         14         1         -           ITV Plc         AGM         23         -         -           John Wood Group Plc         AGM         22         -         -           Johnson & Johnson         AGM         16         3         -	International Consolidated Airlines Group SA	AGM	23	-	-
ITV Pic         AGM         23         -         -           John Wood Group Pic         AGM         22         -         -           Johnson & Johnson         AGM         16         3         -	Intertek Group Plc	AGM	22	-	-
John Wood Group Plc         AGM         22         -         -           Johnson & Johnson         AGM         16         3         -	Intuitive Surgical Inc	AGM	14	1	-
Johnson & Johnson AGM 16 3 -	ITV Pic	AGM	23	-	-
	John Wood Group Plc	AGM	22	-	-
JPMorgan Chase and Co AGM 18 5 -	Johnson & Johnson	AGM	16	3	-
	JPMorgan Chase and Co	AGM	18	5	-

K3 Capital         Special         2         -         -           K3 Capital         Court         1         -         -           Keywords         AGM         17         -         -           Keywords Studios         AGM         17         -         -           Kingfisher Plc         AGM         21         -         -           Koninkiljke DSM NV         EGM         3         -         -           Learning Tech         AGM         14         -         -           London Stock Exchange Group Plc         AGM         17         4         -           LOYGH SA         AGM         17         4         -           Marks and Spencer Group Plc         AGM         18         14         -           Medica Group Plc         AGM         20         2         -           Meliosa Industries Plc         AGM         21         -         -           Meliosa Industries Plc         AGM         21         1         -           Meliosa Industries Plc         AGM         21         1         -           Meliosa Industries Plc         AGM         21         1         -           Materia Platforms <th>Company Name</th> <th>Туре</th> <th>Votes For Management</th> <th>Votes Against Management</th> <th>Abstentions</th>	Company Name	Туре	Votes For Management	Votes Against Management	Abstentions
Keywords Studios         AGM         17         -         -           Kingfisher Pic         AGM         21         -         -           Koninklijke DSM NV         EGM         3         -         -           Learning Tech         AGM         14         -         -           London Stock Exchange Group Pic         AGM         16         14         -           L'Oreal SA         AGM         17         4         -           L'Orth MoetHennessy Louis Vutton SE         AGM         16         14         -           Marks and Spencer Group Pic         AGM         20         2         -           Medica Group Pic         Special/ Court         17         1         1         -           Meliose Industries Pic         Special/ Court         17         1         1         -           Meliose Industries Pic         AGM         21         1         -         -           Meliose Industries Pic         AGM         21         1         -         -           Meliose Industries Pic         AGM         21         1         -         -           Meliose Industries Pic         AGM         20         -         -         -	K3 Capital	Special	2	-	-
Keywords Studios         AGM         17         -         -           Kingfisher Plc         AGM         21         -         -           Koninklijke DSM NV         EGM         3         -         -           Learning Tech         AGM         14         -         -           London Stock Exchange Group Plc         AGM         26         -         -           Lord Marks and Spencer Group Plc         AGM         16         14         -           LVMH MoetHennessy Louis Vuitton SE         AGM         16         14         -           Merica Rid Spencer Group Plc         AGM         20         2         -           Medica Group Plc         AGM         20         2         -           Melicas Industries Plc         AGM         21         -         -           Melrose Industries Plc         AGM         21         -         -           Metrose Industries Plc         AGM         21         -         -           Metrose Industries Plc         AGM         20         -         -           Metrose Industries Plc         AGM         20         -         -           Metrose Industries Plc         AGM         23         - <td>K3 Capital</td> <td>Court</td> <td>1</td> <td>-</td> <td>-</td>	K3 Capital	Court	1	-	-
Kingfisher Plc         AGM         21         -         -           Koninklijke DSM NV         EGM         3         -         -           Learning Tech         AGM         14         -         -           London Stock Exchange Group Plc         AGM         26         -         -           L'Oreal SA         AGM         16         14         -           L'WhH Moettennessy Louis Vuitton SE         AGM         16         14         -           Metrose Industries Plc         AGM         20         2         -           Medica Group Plc         Special         1         -         -           Melrose Industries Plc         AGM         21         -         -           Melrose Industries Plc         AGM         21         -         -           Metrose Industries Plc         AGM         21         -         -           Metrose Industries Plc         AGM         21         1         -           Metrose Industries Plc         AGM         20         -         -           Mondelez International Inc         AGM         20         -         -           Next Be Group Plc         AGM         23         -         - <td>Keywords</td> <td>AGM</td> <td>17</td> <td>-</td> <td>-</td>	Keywords	AGM	17	-	-
Koninklijke DSM NV         EGM         3         -         -           Learning Tech         AGM         14         -         -           London Stock Exchange Group Plc         AGM         26         -         -           L'Oreal SA         AGM         17         4         -           LVMH MoetHennessy Louis Vultton SE         AGM         16         14         -           Marks and Spencer Group Plc         AGM         20         2         -           Medica Group Plc         Special/ Court         17         1         -           Medica Group Plc         Special/ Court         17         1         -           Medica Group Plc         AGM         21         -         -           Meliose Industries Plc         AGM         20         - <td>Keywords Studios</td> <td>AGM</td> <td>17</td> <td>-</td> <td>-</td>	Keywords Studios	AGM	17	-	-
Learning Tech         AGM         14         -         -           London Stock Exchange Group Pic         AGM         26         -         -           L'Oreal SA         AGM         17         4         -           LVMH MoetHennessy Louis Vuitton SE         AGM         16         14         -           Marks and Spencer Group Pic         AGM         20         2         -           Medica Group Pic         AGM         20         2         -           Medica Group Pic         AGM         21         -         -           Melrose Industries Pic         AGM         21         1         -           Melrose Industries Pic         AGM         21         1         -           Melrose Industries Pic         AGM         20         -         -           Mondi Pic         AGM         23         -         -           Next Bic         AGM         30         1         - <tr< td=""><td>Kingfisher Plc</td><td>AGM</td><td>21</td><td>-</td><td>-</td></tr<>	Kingfisher Plc	AGM	21	-	-
London Stock Exchange Group Pic         AGM         26         -         -           L'Oreal SA         AGM         17         4         -           LVMH MoetHennessy Louis Vutton SE         AGM         16         14         -           Marks and Spencer Group Pic         AGM         20         2         -           Medica Group Pic         Special/ Count         17         1         -           Melrose Industries Pic         AGM         21         -         -           Metrose Industries Pic         AGM         11         10         -           Metrose Industries Pic         AGM         21         -         -           Metrose Industries Pic         AGM         11         10         -           Metrose Industries Pic         AGM         21         -         -           Metrose Industries Pic         AGM         21         -         -           Metrose Industries Pic         AGM         21         1         -         -           Mondi Pic         AGM         20         -         -         -           Native Group Pic         AGM         31         -         -         -           Novertis AG         AGM	Koninklijke DSM NV	EGM	3	-	-
L'Oreal SA         AGM         17         4         -           LVMH MoetHennessy Louis Vuitton SE         AGM         16         14         -           Marks and Spencer Group Plc         AGM         20         2         -           Medica Group Plc         Special* Octourt         17         1         -           Melorse Industries Plc         AGM         21         -         -           Melet Platforms         AGM         11         10         -           Metal Platforms         AGM         14         1         -           Mondi Plc         AGM         20         -         -           Mondi Plc         AGM         20         -         -           NatWest Group Plc         AGM         20         -         -           Nestle SA         AGM         31         -         -           Nestle SA         AGM         31         -         -           Nestle SA         AGM         30         1         -           Nestle SA         AGM         30         1         -           Northern Trust Corporation         AGM         20         -         -           Novartis AG         AGM	Learning Tech	AGM	14	-	-
LVMH MoetHennessy Louis Vutton SE         AGM         16         14         -           Marks and Spencer Group Pic         AGM         20         2         -           Medica Group Pic         Special         17         1         -           Melrose Industries Pic         Special         1         -         -           Metrose Industries Pic         AGM         21         -         -           Meta Platforms         AGM         11         10         -           Meta Platforms         AGM         11         10         -           Mondelez International Inc         AGM         14         1         -           Mondial Pic         AGM         20         -         -           Mondial Pic         AGM         20         -         -           Nest Best Group Pic         AGM         20         -         -           Nest Best SA         AGM         31         -         -           Nest Best SA         AGM         30         1         -           Nest Best SA         AGM         30         1         -           Nest Best SA         AGM         30         1         -           Nest Best	London Stock Exchange Group Plc	AGM	26	-	-
Marks and Spencer Group Pic         AGM         20         2         -           Medica Group Pic         Special/ Court         17         1         -           Melrose Industries Pic         Special         1         -         -           Melrose Industries Pic         AGM         21         -         -           Meta Platforms         AGM         11         10         -           Mondi Pic         AGM         14         1         -           Mondi Pic         AGM         20         -         -           NatWest Group Pic         AGM         26         -         -           Nestle SA         AGM         31         -         -           Nestle SA         AGM         23         -         -           Next Pic         AGM         23         -         -           Nothern Trust Corporation         AGM         15         -         -           Novo Nordisk         AGM         20         -         -           Novo Nordisk         AGM         20         -         -           Novi Nordisk         AGM         23         2         -           Oxford Biodynamics Pic         AGM </td <td>L'Oreal SA</td> <td>AGM</td> <td>17</td> <td>4</td> <td>-</td>	L'Oreal SA	AGM	17	4	-
Medica Group Pic         Special/ Court         17         1         -           Meirose Industries Pic         Special         1         -         -           Meirose Industries Pic         AGM         21         -         -           Meta Platforms         AGM         11         10         -           Mondi Pic         AGM         14         1         -           Mondi Pic         AGM         20         -         -           Nestle SA         AGM         26         -         -           Nestle SA         AGM         31         -         -           Next Pic         AGM         23         -         -           Not Pic         AGM         30         1         -           Novalitis AG         AGM         30         1         -           Novo Nordisk         AGM         20         -         -           Novi Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         23         2         -           Oxford Metrics         AGM         9         -         -           Oxford Metrics         AGM         9         - <td>LVMH MoetHennessy Louis Vuitton SE</td> <td>AGM</td> <td>16</td> <td>14</td> <td>-</td>	LVMH MoetHennessy Louis Vuitton SE	AGM	16	14	-
Melrose Industries Pic         Special         1         -         -           Melrose Industries Pic         AGM         21         -         -           Meta Platforms         AGM         11         10         -           Mondele International Inc         AGM         14         1         -           Mondi Pic         AGM         20         -         -           NatWest Group Pic         AGM         26         -         -           Nestle SA         AGM         31         -         -           Next Pic         AGM         23         -         -           Northern Trust Corporation         AGM         15         -         -           Novartis AG         AGM         30         1         -           Novardisk         AGM         20         -         -           Novi Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         23         2         -           Oxford Blodynamics Pic         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PepsiCo Inc         AGM	Marks and Spencer Group Plc	AGM	20	2	-
Melrose Industries Pic         Special         1         -         -           Meta Platforms         AGM         21         -         -           Meta Platforms         AGM         11         10         -           Mondelez International Inc         AGM         14         1         -           Mondi Pic         AGM         20         -         -           NatWest Group Pic         AGM         26         -         -           Nestle SA         AGM         31         -         -           Next Pic         AGM         23         -         -           Northern Trust Corporation         AGM         15         -         -           Novartis AG         AGM         30         1         -           Novaris AG         AGM         20         -         -           Novo Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         23         2         -           Oxford Biodynamics Pic         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PepsiCo Inc         AGM <th< td=""><td>Medica Group Plc</td><td>Special/ Court</td><td>17</td><td>1</td><td>-</td></th<>	Medica Group Plc	Special/ Court	17	1	-
Meta Platforms         AGM         11         10         -           Mondelez International Inc         AGM         14         1         -           Mondi Plc         AGM         20         -         -           NatWest Group Plc         AGM         26         -         -           Nestle SA         AGM         31         -         -           Next Plc         AGM         23         -         -           Northern Trust Corporation         AGM         15         -         -           Novarits AG         AGM         30         1         -           Novor Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         16         -         -           Oxford Biodynamics Plc         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           Personal Group         AGM         9         -         -           Personal Group         AGM         15         1         -           Phoenix Group Holdings Plc         AGM <td>Melrose Industries Plc</td> <td></td> <td>1</td> <td>-</td> <td>-</td>	Melrose Industries Plc		1	-	-
Mondelez International Inc         AGM         14         1         -           Mondi Pic         AGM         20         -         -           NatWest Group Pic         AGM         26         -         -           Nestle SA         AGM         31         -         -           Next Pic         AGM         23         -         -           Northern Trust Corporation         AGM         15         -         -           Novarits AG         AGM         30         1         -           Novo Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         16         -         -           Oxford Biodynamics Pic         AGM         23         2         -           Oxford Biodynamics Pic         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           Personal Group         AGM         9         -         -           Phillip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Pic<	Melrose Industries Plc	AGM	21	-	-
Mondi Pic         AGM         20         -         -           NatWest Group Pic         AGM         26         -         -           Nestle SA         AGM         31         -         -           Next Pic         AGM         23         -         -           Northern Trust Corporation         AGM         15         -         -           Novartis AG         AGM         30         1         -           Novo Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         16         -         -           Ocado Group Pic         AGM         23         2         -           Oxford Biodynamics Pic         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         9         -         -           Personal Group         AGM         9         -         -           Phoenix Group Holdings Pic         AGM         15         1         -           Prudential Pic         AGM         30<	Meta Platforms	AGM	11	10	-
NatWest Group PIc         AGM         26         -         -           Next PIc         AGM         31         -         -           Northern Trust Corporation         AGM         23         -         -           Northern Trust Corporation         AGM         15         -         -           Novartis AG         AGM         30         1         -           Novo Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         16         -         -           Ocado Group PIc         AGM         23         2         -           Oxford Biodynamics PIc         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Phoenix Group Holdings PIc         AGM         15         1         -           Protential PIc         AGM         30         -         -           Prudential PIc         A	Mondelez International Inc	AGM	14	1	-
Nestle SA         AGM         31         -         -           Next Plc         AGM         23         -         -           Northern Trust Corporation         AGM         15         -         -           Novartis AG         AGM         30         1         -           Novo Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         16         -         -           Ocado Group Plc         AGM         23         2         -           Oxford Biodynamics Plc         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Philip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         30         -         -           Raytheon Technologies Corporation	Mondi Plc	AGM	20	-	-
Next PIc         AGM         23         -         -           Northern Trust Corporation         AGM         15         -         -           Novartis AG         AGM         30         1         -           Novo Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         16         -         -           Ocado Group Pic         AGM         23         2         -           Oxford Biodynamics Pic         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Phillip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Pic         AGM         25         -         -           Portmeirion         AGM         30         -         -           Raytheon Technologies Corporation         AGM         24         -         -           Reckitt Bencki	NatWest Group Plc	AGM	26	-	-
Northern Trust Corporation         AGM         15         -         -           Novartis AG         AGM         30         1         -           Novo Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         16         -         -           Coado Group Plc         AGM         23         2         -           Oxford Biodynamics Plc         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Philip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -	Nestle SA	AGM	31	-	-
Novartis AG         AGM         30         1         -           Novo Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         16         -         -           Oxdoo Group Plc         AGM         23         2         -           Oxford Biodynamics Plc         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Phillip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         30         -         -           Raytheon Technologies Corporation         AGM         24         -         -           Reckitt Benckiser Group Plc         AGM         25         -         -	Next Plc	AGM	23	-	-
Novo Nordisk         AGM         20         -         -           NVIDIA Corporation         AGM         16         -         -           Ocado Group Plc         AGM         23         2         -           Oxford Biodynamics Plc         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Phillip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -	Northern Trust Corporation	AGM	15	-	-
NVIDIA Corporation         AGM         16         -         -           Ocado Group Plc         AGM         23         2         -           Oxford Biodynamics Plc         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Philip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         16         -         -           Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -	Novartis AG	AGM	30	1	-
Ocado Group Plc         AGM         23         2         -           Oxford Biodynamics Plc         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Philip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         16         -         -           Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -	Novo Nordisk	AGM	20	-	-
Oxford Biodynamics Plc         AGM         8         2         -           Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Philip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         16         -         -           Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -	NVIDIA Corporation	AGM	16	-	-
Oxford Metrics         AGM         9         -         -           PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Phillip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         16         -         -           Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -	Ocado Group Plc	AGM	23	2	-
PayPal Holdings Inc         AGM         19         -         -           PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Philip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         16         -         -           Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -	Oxford Biodynamics Plc	AGM	8	2	-
PepsiCo Inc         AGM         21         1         -           Personal Group         AGM         9         -         -           Phillip Morris International Inc         AGM         15         1         -           Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         16         -         -           Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -         -	Oxford Metrics	AGM	9	-	-
Personal GroupAGM9Philip Morris International IncAGM151-Phoenix Group Holdings PlcAGM25PortmeirionAGM16Prudential PlcAGM30Raytheon Technologies CorporationAGM182-Reckitt Benckiser Group PlcAGM24RELX PlcAGM25	PayPal Holdings Inc	AGM	19	-	-
Philip Morris International IncAGM151-Phoenix Group Holdings PlcAGM25PortmeirionAGM16Prudential PlcAGM30Raytheon Technologies CorporationAGM182-Reckitt Benckiser Group PlcAGM24RELX PlcAGM25	PepsiCo Inc	AGM	21	1	-
Phoenix Group Holdings Plc         AGM         25         -         -           Portmeirion         AGM         16         -         -           Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -	Personal Group	AGM	9	-	-
Portmeirion         AGM         16         -         -           Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -	Philip Morris International Inc	AGM	15	1	-
Prudential Plc         AGM         30         -         -           Raytheon Technologies Corporation         AGM         18         2         -           Reckitt Benckiser Group Plc         AGM         24         -         -           RELX Plc         AGM         25         -         -	Phoenix Group Holdings Plc	AGM	25	-	-
Raytheon Technologies CorporationAGM182-Reckitt Benckiser Group PlcAGM24RELX PlcAGM25	Portmeirion	AGM	16	-	-
Reckitt Benckiser Group PlcAGM24RELX PlcAGM25	Prudential Plc	AGM	30	<del>-</del>	<del>-</del>
RELX Plc AGM 25	Raytheon Technologies Corporation	AGM	18	2	-
	Reckitt Benckiser Group Plc	AGM	24	-	-
<b>Renew</b> AGM 12	RELX Pic	AGM	25	-	-
	Renew	AGM	12	-	-

Restore         AGM         14         -         -           Rightroop Pic         AGM         19         -         -           Roll Royce Holdings Pic         AGM         22         -         -           Rober Technologies Inc         AGM         13         -         -           Rotork Pic         AGM         13         -         -           RWAG         AGM         17         -         -           RWB         AGM         17         -         -           SAP Global Inc         AGM         13         -         -           SAP Global Inc         AGM         13         -         -           SAP Global Inc         AGM         13         -         -           SAP Global Inc         AGM         23         -         -           SAP Global Inc         AGM         13         -         -           SAP Global Inc         AGM         13         -         -           SAP Global Inc         AGM         23         -         -           SAP Global Inc         AGM         21         -         -           SAP Global Inc         AGM         21         -         <	Company Name	Туре	Votes For Management	Votes Against Management	Abstentions
Ro Tinto Pic         AGM         22         -         -           Rols Royce Holdings Pic         AGM         19         -         -           Roper Technologies Inc         AGM         13         -         -           Rotork Pic         AGM         22         -         -           RWE AG         AGM         17         -         -           RWE AG         AGM         16         -         -           SEP Global Inc         AGM         16         -         -           Sanoff         AGM         13         -         -         -           Sanoff         AGM         13         -         -         -           SAP SE         AGM         13         -         -         -           Schneider Electric SE         AGM         20         -         -         -           Schneider Electric SE         AGM         20         -         -         -           Sele Pic         AGM         21         -         -         -           Sele Pic         AGM         21         -         -         -           Shall Pic         AGM         23         -         -	Restore	AGM	14	-	-
Rols Royce Holdings Pic         AGM         19         -         -           Roper Technologies Inc         AGM         13         -         -           Rotork Pic         AGM         22         -         -           RWEAG         AGM         31         -         -           RWS         AGM         17         -         -           Sap Global Inc         AGM         18         -         -           Sanofi         AGM         23         -         -           Sanofi         AGM         13         -         -           Schneider Electric SE         AGM         28         -         -           Schroders Plc         AGM         20         -         -           Schroders Plc         AGM         21         -         -           Shell Plc         AGM         21         -         -           Shell Plc         AGM         23         -         -           Shell Plc         AGM         23         -         -           Shell Plc         AGM         23         -         -           Shell Plc         AGM         14         -         - <tr< td=""><td>Rightmove Plc</td><td>AGM</td><td>19</td><td>-</td><td>-</td></tr<>	Rightmove Plc	AGM	19	-	-
Roper Technologies inc         AGM         13         -         -           Rotork Ple         AGM         22         -         -           RWE AG         AGM         31         -         -           RWS         AGM         17         -         -           SBP Global Inc         AGM         18         -         -           Sanoff         AGM         23         -         -           SAP SE         AGM         13         -         -           Schnolder Electric SE         AGM         28         -         -           Schroders Ple         AGM         20         -         -           Schroders Ple         AGM         21         -         -           Stell Ple         AGM         23         -         -           Smart Meeting Systems         AGM         23         -         -           Sull Flee Pichnologies         AGM         14         -	Rio Tinto Plc	AGM	22	-	-
Rotork Pic         AOM         22         -         -           RWE AG         AOM         31         -         -           RWS         AOM         17         -         -           SAP Clobal Inc         ACM         16         -         -           Sanoff         ACM         23         -         -           Sanoff         ACM         23         -         -           Schender Electric SE         ACM         13         -         -           Schneider Electric SE         ACM         28         -         -           Schroders Pic         ACM         28         -         -           Schroders Pic         ACM         20         -         -           Serror Metering Systems         ACM         21         -         -           Smith Nephew pic         ACM         23         -         -           SolarEdge Technologies         AGM         8         -         -           SolarEdge Technologies         AGM         14         -         -           Stanley Black and Decker         AGM         17         4         -           Tesco Pic         AGM         17         <	Rolls Royce Holdings Plc	AGM	19	-	-
RWE AG         AGM         31         -         -           RWS         AGM         17         -         -           S&P Global Inc         AGM         16         -         -           Sanoff         AGM         23         -         -           SAP SE         AGM         13         -         -           Schneider Electric SE         AGM         28         -         -           Schroders Plc         AGM         20         -         -           Schroder SPC         AGM         21         -         -           Schell Plc         AGM         21         -         -           Shell Plc         AGM         24         1         1           Smart Metering Systems         AGM         15         -         -           Shell Plc         AGM         23         -         -           Shrink Nephew plc         AGM         8         -         -           Stantedge Technologies         AGM         8         -         -           Shrink Nephew plc         AGM         14         -         -           Stantey Black and Decker         AGM         14         -	Roper Technologies Inc	AGM	13	-	-
RWS         AGM         17         -         -           S&P Global Inc         AGM         16         -         -           Sanoff         AGM         23         -         -           SAP SE         AGM         13         -         -           Schnelder Electric SE         AGM         28         -         -           Schroders Pic         AGM         20         -         -           Schell Pic         AGM         21         -         -           SeGRO Pic         AGM         21         -         -           Shell Pic         AGM         24         1         1         -           Shell Pic         AGM         23         -         -         -           Smith Nephew pic         AGM         23         -         -         -           Sulfaredge Technologies         AGM         20         -         -           Splrax-Sarco Engineering Pic         AGM         20         -         -           Stanley Black and Decker         AGM         12         -         -           The Boeling Company         AGM         20         1         -           The Coca-Cola Co	Rotork Pic	AGM	22	-	-
SAP Global Inc         AGM         16         -         -           Sanoff         AOM         23         -         -           SAP SE         AGM         13         -         -           Schnelder Electric SE         AGM         28         -         -           Schroders Pic         AGM         20         -         -           SEGRO Pic         AGM         21         -         -           Shell Pic         AGM         24         1         1           Smart Metering Systems         AGM         23         -         -           Smith Nephew pic         AGM         23         -         -           Smith Nephew pic         AGM         8         -         -           SolarEdge Technologies         AGM         8         -         -           Stanley Black and Decker         AGM         8         -         -           Stanley Black and Decker         AGM         14         -         -           Tesco Pic         AGM         20         1         -           The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM	RWE AG	AGM	31	-	-
Sanofi         AGM         23         -         -           SAP SE         AGM         13         -         -           Schneider Electric SE         AGM         28         -         -           Schroders Pic         AGM         20         -         -           SEGRO Pic         AGM         21         -         -           Shell Pic         AGM         24         1         1           Smith Metering Systems         AGM         15         -         -           Smith Nephew plc         AGM         23         -         -           Smith Nephew plc         AGM         8         -         -           SolarEdge Technologies         AGM         8         -         -           Spirax-Sarce Engineering Pic         AGM         20         -         -           Stanley Black and Decker         AGM         20         -         -           The Booling Company         AGM         22         -         -           The Charles Schwab Corporation         AGM         20         1         -           The Charles Schwab Corporation         AGM         20         3         -           The Watt Disne	RWS	AGM	17	-	-
SAP SE         AGM         13         -         -           Schneider Electric SE         AGM         28         -         -           Schroders Pic         AGM         20         -         -           SEGRO Pic         AGM         21         -         -           Shell Pic         AGM         24         1         1           Smart Metering Systems         AGM         15         -         -           Smith Nephew pic         AGM         23         -         -           Splare-Sarco Engineering Pic         AGM         8         -         -           Splare-Sarco Engineering Pic         AGM         14         -         -           Stanley Black and Decker         AGM         14         -         -           Tesco Pic         AGM         22         -         -           The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM         20         1         -           The Charles Schwab Corporation         AGM         23         1         -           The Sage Group         AGM         23         1         -           The Wal	S&P Global Inc	AGM	16	-	-
Schneider Electric SE         AGM         28         -         -           Schroders PIc         AGM         20         -         -           SEGRO PIc         AGM         21         -         -           Sheil PIc         AGM         24         1         1           Smart Metering Systems         AGM         15         -         -           Smith Nephew pic         AGM         23         -         -           Spirax-Sarco Engineering Plc         AGM         8         -         -           Stanley Black and Decker         AGM         14         -         -           Tesco Plc         AGM         22         -         -           The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM         20         1         -           The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         23         1         -           The Goldman Sachs Group         AGM         16         1         -           The	Sanofi	AGM	23	-	-
Schroders PIc         AGM         20         -         -           SEGRO PIc         AGM         21         -         -           Shell PIc         AGM         24         1         1           Smart Metering Systems         AGM         15         -         -           Smith Nephew plc         AGM         23         -         -           SolarEdge Technologies         AGM         8         -         -           Spirax-Sarce Engineering Plc         AGM         20         -         -           Stanley Black and Decker         AGM         14         -         -           Stanley Black and Decker         AGM         12         -         -           Tesco Plc         AGM         22         -         -           The Boeling Company         AGM         17         4         -           The Charles Schwab Corporation          AGM         9         1         -           The Coca-Cola Company         AGM         20         3         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         18         3         -	SAP SE	AGM	13	-	-
SEGRO PIc         AGM         21         -         -           Shell Pic         AGM         24         1         1           Smart Metering Systems         AGM         15         -         -           Smith Nephew plc         AGM         23         -         -           SolarEdge Technologies         AGM         8         -         -           Spirax-Sarce Engineering Pic         AGM         20         -         -           Stanley Black and Decker         AGM         14         -         -           Tesco Pic         AGM         22         -         -           The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM         9         1         -           The Cose-Cola Company         AGM         20         1         -           The Sage Group         AGM         20         3         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         18         3         -           The Kroger Co         AGM         16         2         -           Trac	Schneider Electric SE	AGM	28	-	-
Shell Pic         AGM         24         1         1           Smart Metering Systems         AGM         15         -         -           Smith Nephew pic         AGM         23         -         -           SolarEdge Technologies         AGM         8         -         -           Spirax-Sarco Engineering Pic         AGM         20         -         -           Stanley Black and Decker         AGM         14         -         -           Tesco Pic         AGM         22         -         -           The Boeing Company         AGM         17         4         -           The Coar-Cola Company         AGM         9         1         -           The Coca-Cola Company         AGM         20         1         -           The Wait Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         18         3         -           The Kroger Co         AGM         17         2         -           The Kroger Scientific Inc         AGM         16         2         -           Tracsis         AGM         16         2         -           Trac	Schroders Plc	AGM	20	-	-
Smart Metering Systems         AGM         15         -         -           Smith Nephew plc         AGM         23         -         -           SolarEdge Technologies         AGM         8         -         -           Spirax-Sarco Engineering Plc         AGM         20         -         -           Stanley Black and Decker         AGM         14         -         -           Tesco Plc         AGM         22         -         -           The Soeing Company         AGM         17         4         -           The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         18         3         -           The Kroger Co         AGM         17         2         -           The Kroger Co         AGM         16         2         -           Tracisis         AGM         16         2         -           Tracisis         AGM         18         -         -           Tracisis	SEGRO PIC	AGM	21	-	-
Smith Nephew plc         AGM         23         -         -           SolarEdge Technologies         AGM         8         -         -           Spirax-Sarco Engineering Plc         AGM         20         -         -           Stanley Black and Decker         AGM         14         -         -           Tesco Plc         AGM         22         -         -           The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM         9         1         -           The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         18         3         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         16         -         -           Thermor Fisher Scientiffic Inc         AGM         16         -         -           Tracsis         AGM         16         -         -	Shell Plc	AGM	24	1	1
SolarEdge Technologies         AGM         8         -         -           Spirax-Sarco Engineering Pic         AGM         20         -         -           Stanley Black and Decker         AGM         14         -         -           Tesco Pic         AGM         22         -         -           The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM         9         1         -           The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         18         3         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         16         2         -           Thermo Fisher Scientific Inc         AGM         16         2         -           Tracsis         AGM         16         2         -           Tracsis Perkins Pic         AGM         33         1         -	Smart Metering Systems	AGM	15	-	-
Spirax-Sarco Engineering PIc         AGM         20         -         -           Stanley Black and Decker         AGM         14         -         -           Tesco PIc         AGM         22         -         -           The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM         9         1         -           The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         16         1         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         16         2         -           Thermo Fisher Scientific Inc         AGM         16         2         -           Tracsis         AGM         16         2         -           Travis Perkins Plc         AGM         18         -         -           Unliked Health Group Incorporated         AGM         13         2         - <td>Smith Nephew plc</td> <td>AGM</td> <td>23</td> <td>-</td> <td>-</td>	Smith Nephew plc	AGM	23	-	-
Stanley Black and Decker         AGM         14         -         -           Tesco Plc         AGM         22         -         -           The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM         9         1         -           The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         16         1         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         17         2         -           Thermo Fisher Scientiffic Inc         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           Unilever Plc         AGM         33         1         -           Uniled Health Group Incorporated         AGM         13         2         -	SolarEdge Technologies	AGM	8	-	-
Tesco Pic         AGM         22         -         -           The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM         9         1         -           The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         18         3         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         17         2         -           Thermo Fisher Scientific Inc         AGM         16         -         -           Tracsis         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Pic         AGM         18         -         -           Unilever Pic         AGM         33         1         -           Unilever Pic         AGM         13         2         -           United Health Group Incorporate	Spirax-Sarco Engineering Plc	AGM	20	-	-
The Boeing Company         AGM         17         4         -           The Charles Schwab Corporation         AGM         9         1         -           The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         18         3         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         17         2         -           Thermo Fisher Scientific Inc         AGM         16         -         -           TotalEnergies SE         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           Unilever Plc         AGM         33         1         -           Uniled Health Group Incorporated         AGM         13         2         -           United Health Group Incorporated         AGM         16         -         - <t< td=""><td>Stanley Black and Decker</td><td>AGM</td><td>14</td><td>-</td><td>-</td></t<>	Stanley Black and Decker	AGM	14	-	-
The Charles Schwab Corporation         AGM         9         1         -           The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         20         3         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         17         2         -           Thermo Fisher Scientific Inc         AGM         16         2         -           TotalEnergies SE         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Uniled Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	Tesco Plc	AGM	22	-	-
The Coca-Cola Company         AGM         20         1         -           The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         20         3         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         17         2         -           Thermo Fisher Scientific Inc         AGM         16         -         -           TotalEnergies SE         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Uniled Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	The Boeing Company	AGM	17	4	-
The Sage Group         AGM         23         1         -           The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         20         3         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         17         2         -           Thermo Fisher Scientific Inc         AGM         16         -         -           TotalEnergies SE         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Unilever Plc         AGM         21         2         -           United Health Group Incorporated         AGM         16         -         -           US Bancorp         AGM         16         -         -         -	The Charles Schwab Corporation	AGM	9	1	-
The Walt Disney Company         AGM         16         1         -           The Goldman Sachs Group         AGM         20         3         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         17         2         -           Thermo Fisher Scientific Inc         AGM         16         -         -           TotalEnergies SE         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Unilever Plc         AGM         33         1         -           United Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	The Coca-Cola Company	AGM	20	1	-
The Goldman Sachs Group         AGM         20         3         -           The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         17         2         -           Thermo Fisher Scientific Inc         AGM         16         -         -           TotalEnergies SE         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Unilever Plc         AGM         21         2         -           United Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	The Sage Group	AGM	23	1	-
The Home Depot Inc         AGM         18         3         -           The Kroger Co         AGM         17         2         -           Thermo Fisher Scientific Inc         AGM         16         -         -           TotalEnergies SE         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Unilever Plc         AGM         21         2         -           United Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	The Walt Disney Company	AGM	16	1	-
The Kroger Co         AGM         17         2         -           Thermo Fisher Scientific Inc         AGM         16         -         -           TotalEnergies SE         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Unilever Plc         AGM         21         2         -           United Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	The Goldman Sachs Group	AGM	20	3	-
Thermo Fisher Scientific Inc         AGM         16         -         -           TotalEnergies SE         AGM         16         2         -           Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Unilever Plc         AGM         21         2         -           United Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	The Home Depot Inc	AGM	18	3	-
TotalEnergies SEAGM162-TracsisAGM14Travis Perkins PlcAGM18UBS Group AGAGM331-Unilever PlcAGM212-United Health Group IncorporatedAGM132-US BancorpAGM16	The Kroger Co	AGM	17	2	-
Tracsis         AGM         14         -         -           Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Unilever Plc         AGM         21         2         -           United Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	Thermo Fisher Scientific Inc	AGM	16	-	-
Travis Perkins Plc         AGM         18         -         -           UBS Group AG         AGM         33         1         -           Unilever Plc         AGM         21         2         -           United Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	TotalEnergies SE	AGM	16	2	-
UBS Group AG         AGM         33         1         -           Unilever Plc         AGM         21         2         -           United Health Group Incorporated         AGM         13         2         -           US Bancorp         AGM         16         -         -         -	Tracsis	AGM	14	-	-
Unilever PlcAGM212-United Health Group IncorporatedAGM132-US BancorpAGM16	Travis Perkins Plc	AGM	18	-	-
United Health Group IncorporatedAGM132-US BancorpAGM16	UBS Group AG	AGM	33	1	-
US Bancorp AGM 16	Unilever Plc	AGM	21	2	-
·	United Health Group Incorporated	AGM	13	2	-
Vestas Wind Systems AGM 16	US Bancorp	AGM	16	-	-
	Vestas Wind Systems	AGM	16	-	-

Company Name	Туре	Votes For Management	Votes Against Management	Abstentions
Victrex Plc	AGM	22	-	-
Visa Inc	AGM	13	-	1
Watkin Jones	AGM	17	-	-
Whitbread Plc WTB	AGM	25	-	-
WPP PIC	AGM	21	-	-
Xylem Inc	Special	15	-	-
Zoetis Inc	AGM	11	1	-
TOTAL	155	2689	131	6

#### Collectives

Fund Name	Meeting Type	Votes For Management	Votes Against Management	Abstentions
Aberforth Smaller Companies Trust Plc	AGM	13	-	-
Abrdn European Logistics Income Plc	AGM	13	-	-
AHFMUS Enhanced Equity	Special	1	-	-
Alliance Trust Plc	AGM	15	-	-
Apax Global Alpha Ltd	AGM	13	-	-
Aquila Energy Efficiency Trust Plc	Special	-	2	-
Aquila Energy Efficiency Trust Plc	AGM	11	-	-
AVI Japan Opportunity Trust Plc	AGM	14	-	-
Baillie Gifford Shin Nippon Plc	AGM	15	-	-
Balanced Commercial Property Trust Ltd	AGM	14	-	-
BBGI Global Infrastructure SA	AGM	17	-	-
BH Macro Limited	Special	3	-	-
BlackRock Frontiers Investment Trust Plc	AGM	17	-	-
Blackrock Throgmorton Trust Plc	AGM	15	-	1
BlackRock World Mining Trust Plc	AGM	14	-	-
BlackRock Smaller Companies Trust Plc	AGM	14	1	-
Capital Gearing Trust Plc	AGM	14	-	-
CVC Income and Growth Ltd	AGM	14	-	-
Downing Strategic Micro-Cap Investment Trust Plc	Special	10	-	-
Ediston Property Investment Company Plc	AGM	14	-	-
Empiric Student Property Plc	AGM	16	-	-
F&C Investment Trust Plc	AGM	16	-	-
Fidelity European Trust Plc	AGM	15	-	-
Finsbury Growth and Income Trust Plc	AGM	17	-	-
GCP Infrastructure Investments Limited	AGM	15	-	-

Fund Name	Meeting Type	Votes For Management	Votes Against Management	Abstentions
Greencoat Renewables Plc	AGM	14	-	-
Henderson European Focus Trust Plc	AGM	14	1	-
Herald Investment Trust Plc	AGM	12	-	-
HgCapital Trust Plc	AGM	17	-	-
HydrogenOne Capital Growth Plc	AGM	12	-	-
Impax Environmental Markets Plc	AGM	12	-	-
International Public Partnerships Limited	AGM	15	-	-
JP Morgan China Growth and Income Plc	AGM	16	-	-
JPMorgan American Investment Trust Plc	AGM	13	1	-
Life Science REIT Plc	AGM	14	-	-
Murray International Trust Plc	AGM	15	-	-
NB Distressed Debt Investment Fund Limited	AGM	10	-	-
Pantheon Infrastructure Plc	AGM	12	-	-
Pershing Square Holdings Ltd	AGM	14	-	-
Polar Capital Global Healthcare Trust Plc	AGM	13	-	-
Polar Capital Global Financials Trust Plc	AGM	13	-	-
Primary Health Properties Plc	AGM	17	-	-
RIT Capital Partners Plc	AGM	18	-	-
Schroder Asia Pacific Fund Plc	AGM	14	-	-
Schroder European Real Estate Investment Trust Plc	AGM	12	-	-
Schroder Asian Total Return Investment Company Plc	AGM	13	-	-
Scottish Mortgage Investment Trust Plc	AGM	15	-	-
Smithson Investment Trust Plc	AGM	15	-	-
Temple Bar Investment Trust Plc	AGM	15	-	-
The Bankers Investment Trust Plc	AGM	16	-	-
The Renewables Infrastructure Group	AGM	15	-	-
The Mercantile Investment Trust Plc	AGM	14	-	-
Triple Point Social Housing REIT Plc	AGM	15	-	-
UK Commercial Property REIT Ltd	AGM	13	-	-
Witan Investment Trust Plc	AGM	21	-	-
TOTAL	55	749	5	1

Opinions, interpretations and conclusions represent our judgement as of this date and are subject to change. The Company and its related Companies, directors, employees and clients may have positions or engage in transactions in any of the securities mentioned. The value of shares, and the income derived from them, may fall as well as rise. The information contained in this publication does not constitute a personal recommendation and the investments referred to may not be suitable for all investors.

#### About Investec Wealth and Investment

Investec Wealth & Investment (IW&I) is a division of the Investec Group which was established in 1974. Investec Group is a specialist bank and wealth management company, which has grown from beginnings in the UK and South Africa into a global institution with an international client base. Investec is now one of the UK's leading investment management companies.



Incorporating Investec Wealth & Investment (UK)